



Dunfermline & Carnegie Cricket Club Selection Policy

The aim of the club is to provide suitable levels of cricket for all players with an emphasis towards developing all levels of cricket within the club. In order to achieve this, the club has chosen to implement a selection policy which will be made available to all. This selection policy will be overseen by a committee comprising of:

1st Team Captain, 2nd Team Captain, President & Head Coach.

This group will meet on a Tuesday night when possible & select fairly based upon this policy, to select the strongest available sides for every team.

The committee will strive to provide playing opportunities for all playing members.

The committee will strive to be open and honest and provide regular feedback to players on decisions made, if required.

Selection meetings will be led by one of the selection committee, the President will be available to answer any concerns regarding policy and/or decisions from members if required, however members are encouraged to think of the bigger picture in understanding the difficult weekly task of selection.

The committee will strive to post the teams through the clubs team selection channel on Tuesday evening – players are obligated to respond to these to confirm they can or cannot play.

Selection criteria for league cricket: Each player will be reviewed for selection based on the following;

- All players must set up a monthly D/D for sub, or pay them in one go, any problems can be discussed with the Club Treasurer. We are always willing to try and accommodate people and any financial concerns they might have. The club will be up front about who has and has not paid subs – the onus is on the player to pay subscriptions. Social media and the club Notice board will be used to keep an up-to-date member list.
- However, by the start of the playing season, all players must be paying something regards subs, **PLAYERS NOT PAYING SUBS WILL BE UNSELECTABLE.**
- Having agreed to abide by the club code of conduct.
- Good availability and commitment to play as often as they can.
- Timely availability notification to the club.
- Past performances.
- Skillset.
- Commitment to training (where feasible).
- Development potential.
- Skills required to achieve a balanced team.
- Punctuality on match days.
- Personal attitude towards the club.
- Acceptance of player rotation when the club cannot give everyone game time if we have more than 22 available on a Sat match day.

Meeting the above criteria is expected for regular league cricket, although no player can or will be absolutely guaranteed a game. Also, a willingness to accept movement between the teams based on the club's requirements is also expected after provision of an explanation to the individual.

First XI

Selection for the first team should be considered a recognition of outstanding performance, potential, commitment and contribution with the expectation that this standard can be and is maintained with the support of the rest of the team/captain & coach.

Experience shows that a core of first team will develop during a season with its size varying. These players are continually outstanding in their respective roles and therefore their names are first on the team-sheet when available.

Acceptance is also required by players that being moved to the 2nd XI may be required in periods of poor form to help them regain that form and is done in the best interests of the player.

Second XI

Selection for this team is based upon a desire to play competitive cricket, but one where there is a more social based enjoyment of the game. We aim to give colts their first taste of adult cricket. It is also expected that this is a good place to develop and mentor our colts.

This can also be used to give 1st XI players a run out when returning from injury or if they are trying to regain form. The aim of the 2nd XI is to be a div 4/5 side on a regular basis to aid the eventual creation of a 3rd XI. Regular training is not a mandatory consideration for selection to this team given the likely conflict with family/work commitments of some the players.

Rotation

If the club continues to grow, then until we have a 3rd XI, it may require members to sit out Saturday matches on rotation. This requires members to act responsibly in accepting this and not create disharmony within the club. Everyone will take turns at this and players who feel aggrieved because of this should speak to the Selection committee on this if they require further explanation. Priority to playing on a Sunday will be given to any player sitting out a Saturday game if they are available and wish to play.

Generic Selection Issues

Selections for the 1st & 2nd XI will also be tailored based upon ensuring teams do not get relegated, if at all possible. This will become apparent as the season develops.

The club should aim to have no more than 4 divisions between sides to enable players to be realistically move between teams, without the playing standard being too large to make this impossible.

Player's cherry picking either home or away fixtures will drop down priority list if other players are available and will only be picked if no one else available.

Also, players are reminded of behaviour & attitude when dealing with selections they might not be happy with. Come speak to the selection committee again as decisions will be proactively communicated to non-selected players or to players not playing in certain XI's

Teams will be posted via the Club Website's team selection channels. This will send players a text and an email to notify them that they have been selected. Players are obligated to respond to these messages with a Y or a N to confirm they are intending on playing. By Thursday evening prior to the match if a player has not responded then the team captain will have the right to assume you are not available and will take action to find a replacement.

The Club website also has an option for players to mark which days they are available for matches. It is encouraged that this is used by all players as it gives the selection panel an idea who is available and who is not for set days. It also helps allow for preparation for weeks where there is a known shortage of players. When marking your availability for a set day where more than one match is being played you are not marking yourself available for one or the other – but are indicating your availability. There is the option which we would on occasions allow players to mark themselves as available for Home matches only – however it is not a given you will be selected for that match.

Sunday XI

This team is chosen by the Sunday captain, Priority to members not picked on a Saturday and those members who can only play Sundays is made here. Also, young colts will be given the chance to play and further develop their skills.

Midweek/Cup XI

These selections will be made by the team captain and selections are based upon player availability and a desire to play.

On behalf of Dunfermline & Carnegie Cricket Policy

Martin Honeyford, Club President.